



CITY OF FALLS CHURCH

RECRUITMENT ANNOUNCEMENT

POLICE OFFICER RECRUIT

The City of Falls Church, VA, a 2.2 square mile city with a population of 12,332, is recruiting for a Police Officer. If you would like to be a member of the Falls Church City Police Department, a Police Officer Selection Test will be administered on **Tuesday, December 18, 2012, at 9:00 A.M. and 12:00 noon** in the City Hall Training Room, 300 Park Avenue, Falls Church VA 22046. Registration is limited to the first 40 applicants.

Required, No Exceptions! All participants will undergo a rigorous background investigation including fingerprint-based criminal history records inquiries to both the Central Criminal Records Exchange and the Federal Bureau of Investigations to verify all information provided:

- Must be a United States Citizen or in the process of becoming a citizen
- Must be 21 yrs of age by date of hire
- Must have a high school diploma or have passed the General Educational Development exam
- Possess a valid Driver's License
- Non-user of any tobacco products by date of hire
- Corrected vision of 20/30 in the poorer eye, 20/20 in the better eye, 20/20 in both eyes when tested together
- Must pass near vision, color blindness, darkness perception, night vision, and peripheral vision tests
- Must be in excellent physical condition and undergo a physical examination after receipt of a conditional offer of employment
- Able to work 12 hour rotating shifts
- Must sign employment agreement contract if selected
- Veteran's hiring preference applies

Disqualifiers - The Police Department retains the right to reject any applicant for any arrest and/or conviction that occurred at any age:

- Must not have been convicted of or pleaded guilty or no contest to a felony or any offense that would be a felony if committed in Virginia
- Must not have any Class 1 or 2 Misdemeanor convictions as an adult, including DUI convictions
- Must not have produced a positive result on a pre-employment drug screening
- Applicants may be disqualified for ANY DRUG USE - however occasional marijuana use if more than 1 year prior to the date of application will be adjudicated on a case-by-case basis
- Must not have more than 1 moving violation conviction within past 12 month period, or more than 2 convictions within the last 2 year period

Salary & Benefits: The starting salary for Police Officer Recruits is \$45,273.63, with a salary increase to \$46,631.84 and conferment of the title of Police Officer I after graduation from the Northern Virginia Criminal Justice Training Academy. Police Officers who work between the hours of 6:00 PM and 6:00 AM will receive additional shift differential pay. A comprehensive benefits package is included as part of the total compensation package - health insurance, dental insurance, police pension plan, deferred compensation plan, flexible spending account, college savings plan, life and long-term disability insurance, paid holidays, vacation and sick leave, discounted gym membership, credit union membership, free parking and more. See www.fallschurchva.gov for additional information.

To Apply: Call (703) 248-5127 to register for the exam and call (703) 248-5205 to request a Personal History Statement.

Reasonable Accommodation: During the selection process, applicants with disabilities may request reasonable accommodation with the agreement of the Human Resources Division. Requests should be directed to the Human Resources Division. The City of Falls Church does not discriminate on the basis of race, color, national origin, gender, sexual orientation, religion, creed, age, political affiliation or disability.

All City Facilities Are Smoke Free